

MGT - MANAGEMENT

MGT 101 Principles of Management (3-0-3)

Offered Fall, Spring, and Summer Semesters

This course is a study of management theories, emphasizing the management functions of planning, decision-making, organizing, leading and controlling.

MGT 120 Small Business Management (3-0-3)

Offered Fall, Spring, and Summer Semesters

Prerequisites: ACC 101, BUS 121, MKT 101

This course is a study of small business management and organization, forms of ownership and the process of starting a new business.

Emphasis is also placed on managing a small business. It is strongly recommended that BUS 105 be taken prior to this course.

MGT 150 Fundamentals of Supervision (3-0-3)

Offered based on enrollment

This course is a study of supervisory principles and techniques required to effectively manage human resources in an organization. First-line management is emphasized. (This course is for BMW cohort only)

MGT 201 Human Resource Management (3-0-3)

Offered Fall, Spring, and Summer Semesters

Prerequisites: ENG 101, MGT 101

This course is a study of personnel administration functions within a business organization. Major areas of study include job analysis; recruitment, selection and assessment of personnel; and wage, salary and benefit administration.

MGT 220 Operations Management I (3-0-3)

Offered Fall and Spring Semesters

Prerequisite: MGT 101

This course introduces students to the concepts and practices that comprise operations management, including supply chain management. This course provides an overview of operating decisions and practices in multiple industry environments including manufacturing and service oriented businesses.

MGT 221 Operations Management II (3-0-3)

Offered Fall and Spring Semesters

Prerequisite: MGT 220

This course is a continuation of the concepts of operations management and focuses on the strategic importance of the supply chain activities, such as management of inventory, materials, scheduling, lean production, and operations techniques.

MGT 240 Management Decision-Making (3-0-3)

Offered Fall, Spring, and Summer Semesters

Prerequisites: BUS 105, MGT 120 (Additionally, ACC 102 and CPT 270 are highly recommended.)

This course is a study of various structured approaches to managerial decision-making. This course is intended to be taken at the end of the Management program. Students are required to attend regular class sessions but may do so via webinar or in-person. They are also expected to meet regularly with their Glo-Bus simulation co-managers outside of class.

MGT 260 Leadership Fundamentals (3-0-3)

Offered Fall and Spring Semesters

Prerequisite: MGT 101

This course examines the significant research and theories that provide the conceptual framework for viewing and practicing leadership as a collective enterprise. Emerging leaders are empowered through the leadership experience involving new organizational paradigms.

MGT 270 Managerial Communications (3-0-3)

Offered Fall and Spring Semesters

Prerequisites: CPT 170, MGT 101

Co-requisite: SPC 205

This course is a study of the skills used to create a climate for effective communication in the decision-making and problem-solving process. Emphasis is on developing resume writing and mock interviewing skills.