

MISCONDUCT

Non-Discrimination, Anti-Harassment, and Sexual Misconduct

Greenville Technical College is committed to maintaining an environment that is free from all forms of discrimination, harassment, and sexual misconduct. To this end, Greenville Technical College prohibits all forms of discrimination and harassment, including sexual harassment, misconduct, and abuse, concerning employment or access to any educational benefit. Any conduct or behavior, as discussed in the accompanying procedure **8-5-101.1**, which constitutes any form of discrimination, harassment, or sexual misconduct will not be tolerated. Under federal and state law, these protected categories include age, race, color, sex, religion, national origin, and disability.

Reports of violations of this policy should be submitted following the accompanying procedure, **8-5-101.1** Non-Discrimination, Anti-Harassment, and Sexual Misconduct.

Retaliation against any person arising from the good faith reporting of a suspected violation of this policy or for participation in an investigation under this policy is prohibited. Violations of this policy may result in disciplinary action up to and including termination.

Any employee who feels they are the victim of discrimination, harassment, and/or sexual misconduct should contact the Vice President of Human Resources immediately. For additional information, refer to section 8-5-101 Anti-Harassment in the Greenville Technical College **Employee Handbook** located on Resources4me under Employees>Employee Resources>Human Resources>Human Resources Forms & Documents.